

Equality and Diversity Monitoring Form

Hexham Trinity Methodist Church aims to have a workforce that reflects the diversity of talent, abilities and skills of our communities. This means that in line with the Equality Act 2010, we will monitor the composition of our workforce to ensure that it is representative and that all staff is treated equally and fairly.

If you do not wish to complete any section of this form, please tick the appropriate 'prefer not to say' box.

This monitoring form will be detached from the application form prior to short listing. It will not be seen by those involved in the recruitment process. The information provided by you will be used for statistical purposes only to ensure that our recruitment processes uphold our commitment to equality and diversity.

The information you provide will be held in the strictest confidence and adhere to the provisions of the Data Protection Act 1998.

Name:	
Post applied for :	Administrator

Age:	16 - 17	18 - 21	22 - 30	31 - 40	41 - 50
	51 - 60	61 - 65	66 - 70	70 +	

Sex :	Male	Female	Prefer not to say
	Is the sex you indicated the same as your sex at birth?		
	Yes	No	

Nationality:

<i>Asian or Asian British</i>		Bangladeshi	<i>Black or Black British</i>		African
		Indian			Caribbean
		Pakistani			Other black background
		Other Asian background			
<i>Chinese</i>		Chinese	<i>Mixed</i>		White & Asian
				White & Black African	
				White & Black Caribbean	
				Other mixed background	
<i>White</i>		British	<i>Other ethnic group</i>		Other
		Irish			
		Other white background			

Religion/Belief/Faith:					
Baha'i	Buddhist	Christian	Hindu	Jain	Jewish
No Religion	Muslim	Sikh	Other (please specify)		Prefer not to say

Sexual Orientation:					
Bisexual	Gay man	Gay woman/ lesbian	Heterosexual /straight	Other (please specify)	Prefer not to say

Disability:			
<i>The Equality Act 2010 defines disability as "a physical or mental impairment which has a substantial & long term effect on a person's ability to carry out normal day to day activities".</i>			
Do you consider yourself to have a disability?	Yes	No	Prefer not to say
If Yes, please advise of any reasonable adjustments you require for the purposes of the recruitment exercise below:			

Thank you for assisting us by completing the Questionnaire